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SECURITY GUARDS BOARD FOR
BRIHAN MUMBAI & THANE DISTRICT.

(Constituted under Section 6(1) of the Maharashtra private Security Guards (Regulation of Employment & Welfare) Act, 1981.
Add. : D-301/E-301, Sanpada Railway Station Complex, Sanpada, Navi Mumbai 400 705.

Sub :- Revision in Wages and Allowances of Security Guards/Security Officer, effective from 1st January, 2015.

Illustration :

METHOD OF PAYMENT CALCULATION PER MONTH
w.e.f. 1st January, 2015

W.e.f. 1 January, 2013											
Sr. No	Category	Basic Wages Rs.	Spl All Rs.	HRA Rs.	CA Rs.	WA Rs.	Total Rs.	Levy @ 46.75% on Basic & Spl All Rs.	Levy @ 4.75% on HRA & CA Rs.	Total Levy	Total Rs.
1.	Security Guard/ Lady Searcher	6400.00	2511/-	891/-	830.00	400.00	11032/-	4165.90	81.75	4247.65	15279.65
2.	Head Guard	6675.00	2511/-	919/-	830.00	400.00	11335/-	4294.45	83.07	4377.52	15712.52
3.	Security Supervisor	7375.00	2511/-	989/-	830.00	400.00	12105/-	4621.70	86.40	4708.10	16813.10
4.	Asst. Sec Officer	7600.00	2511/-	1011/-	830.00	400.00	12352/-	4726.90	87.45	4814.35	17166.35
5.	Security Officer	8050.00	2511/-	1056/-	830.00	400.00	12847/-	4937.25	89.59	5026.84	17873.84
6.	Chief Security Officer	8500.00	2511/-	1101/-	830.00	400.00	13342/-	5147.65	91.72	5239.37	18581.37

(* Basic wages + Spl All = Minimum wages)

All the registered Employers who are availing services of the Registered Security Guards of the Board are therefore, hereby directed to remit the Wages and Allowances to the Board of the Security Guards from 1st July, 2014 at the revised rate along with the Levy @ 46.75% on Minimum Wages and Levy @ 4.75% on H.R.A., C.A. respectively and Extra Duty Wages, if any. The Extra Duty Wages should be calculated double the minimum wages. The Wages, Allowances and Levy thereon from the month of July 2014 should be remitted on the basis of revised rates of wages and allowances on or before 4th day of the following month.

*For further details regarding provisions of the Act, Scheme etc., please visit our Website - www.securityguardsboard.in

~~SECRETARY~~

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To,

*Local/1 Page circular 2015